



**OFFICE OF  
LAWYERS PROFESSIONAL RESPONSIBILITY**

MINNESOTA JUDICIAL CENTER, SUITE 105  
25 REV. DR. MARTIN LUTHER KING JR. BLVD.  
ST. PAUL, MINNESOTA 55155

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**NEWS RELEASE**

For immediate release  
January 12, 2026

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**ATTORNEY DISCIPLINED**

ST. PAUL -- The Minnesota Supreme Court recently disciplined attorney Stephen J. Fields of Minnetonka. The discipline was imposed after the Office of Lawyers Professional Responsibility filed a petition for disciplinary action against Fields. A copy of the Court's decision is attached.

-END-

STATE OF MINNESOTA  
IN SUPREME COURT  
A25-0423



In re Petition for Disciplinary Action against  
Stephen J. Fields, a Minnesota Attorney,  
Registration No. 0276571.

O R D E R

The Director of the Office of Lawyers Professional Responsibility has filed a petition for disciplinary action alleging that respondent Stephen J. Fields has committed professional misconduct warranting public discipline. The petition alleges that respondent made and enforced an employment agreement that restricted the right of a lawyer to practice after termination of the relationship. *See* Minn. R. Prof. Conduct 5.6(a). The employment agreement required the lawyer to pay a marketing cost penalty for certain clients who chose to be represented by the lawyer after their employment with the firm ended.

Respondent and the Director have entered into a stipulation for discipline. In it, respondent waives his procedural rights pursuant to Rule 14, Rules on Lawyers Professional Responsibility (RLPR), waives his right to answer, and unconditionally admits the allegations of the petition. The parties' joint recommendation for the appropriate discipline includes that respondent receive a public reprimand and reimburse the marketing cost penalty that was paid by or on behalf of E.S.

After the stipulation was filed, Fields informed the court that the full amount owed under the stipulation has been paid.

We have independently reviewed the file and conclude that the appropriate discipline is a public reprimand.

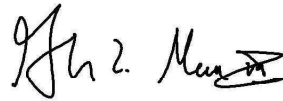
Based upon all the files, records, and proceedings herein,

IT IS HEREBY ORDERED THAT:

1. Respondent Stephen J. Fields is publicly reprimanded.
2. Respondent must pay \$900 in costs pursuant to Rule 24(a), RLPR.

Dated: January 8, 2026

BY THE COURT:

A handwritten signature in black ink, appearing to read "G.L. Moore, III", with a stylized flourish at the end.

Gordon L. Moore, III  
Associate Justice